

/the stamp of the Ministry of Human
Resources and Social Development, the
Minister's Office, No/ 131235, Date
07/07/1443 H. (08/02/2022 G.), barcode
8048579173562145/

Human Resources and Social
Development

Ministerial Decree

The Minister of Human Resources and Social Development,

based on the powers legally granted thereto,

having perused Honorable Decree No. (371/A), dated 24/06/1443 H. (27/01/2022 G.) and the Labor Law, issued by the Royal Decree No. (M/51), dated 23/08/1426 H. (27/09/2005 G.), amended by the Royal Decree No. (M/24), dated 12/05/1434 H. (24/03/2013 G.), amended by the Royal Decree No. (M/1), dated 22/01/1435 H. (25/11/2013 G.), amended by the Royal Decree No. (M/46), dated 05/06/1436 H. (25/03/2015 G.), amended by the Royal Decree No. (M/14), dated 22/02/1440 H. (31/10/2018 G.), amended by the Royal Decree No. (M/134), dated 27/11/1440 H. (30/07/2019 G.), amended by the Royal Decree No. (M/5), dated 07/01/1442 H. (26/08/2020 G.);

having perused the Implementing Regulations of the Labor Law, issued by the Ministerial Decree No. 70273, dated 11/04/1440 H. (18/12/2018 G.), amended by the Ministerial Decree No. 54908, dated 16/03/1441 H. (13/11/2019 G.), amended by the Ministerial Decree No. 142906, dated 13/08/1441 H. (06/04/2020 G.), amended by the Ministerial Decree No. 146481, dated 07/09/1441 H. (30/04/2020 G.), amended by the Ministerial Decree No. 3485, dated 07/01/1442 H. (26/08/2020 G.), amended by the Ministerial Decree No. 89384, dated 12/5/1442 H. (27/12/2020 G.)

the Minister resolved as follows:

First: To amend the Implementing Regulations of the Labor Law, issued by the Ministerial Decree No. 70273, dated 11/04/1440 H. (18/12/2018 G.), as follows:

- 1- To add a paragraph under No. (4) to (First) of Article (24), stipulating: "The Foundation Day shall be one day, on the twenty second of February of the Gregorian Year.
- 2- To amend paragraph (4) of (Second) of Article (24) to read: "A worker shall not be compensated for the National Day or the Foundation Day if it coincides with the days of either Eid.

Second: This Decree shall be published in the official gazette and on the Ministry's official website, and shall be enforced as of 01/08/1442 H., corresponding to 14 March, 2021 G.

Third: The Deputy Minister shall take the required actions for communicating and enforcing this Decree.

May Allah grant you success,,

Minister of Human Resources and Social Development

/signed/

Eng. Ahmed bin Sulaiman Al-Rajhi